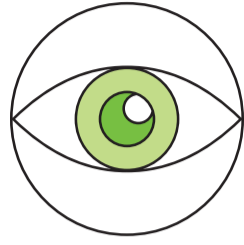


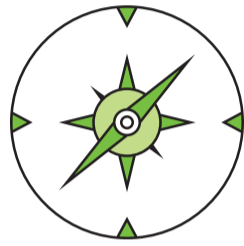
# FROEBEL AUSTRALIA

## Bilingual Early Learning Centres



### VISION

We want every child to have the opportunity to grow into a curious, capable, caring and contributing global citizen, beginning with an empowered childhood.



### MISSION

At FROEBEL, we contribute to this vision by promoting children's rights to self-determination and participation, recognising the integrity of childhood in its own right. We scaffold children's learning by providing contemporary bilingual, play- and inquiry-based early education, tailored to the individual child, as the foundation for sustainable community engagement within a connected world. Our educators transform children's curiosity into learning - with knowledge, professionalism and vigour. We are part of the village that raises a child, and nurture collaborative relationships.

### EMBRACE EXCELLENCE

We are guided by best practice and curious for next practice, aiming to be leaders in innovation. We value professional development and life-long learning as an essential element of our progress and organisational culture. We advocate for professionalism in the early childhood sector and are committed to fair remuneration.



### NURTURE RELATIONSHIPS

Strong, trusting relationships & partnerships between educators, children and families are the foundation for every child to develop and learn, and to feel safe, nurtured and valued. Authenticity, integrity and mutual respect guide communication, collaboration and decision-making within our organisation. We tap into the richness of our people's diverse backgrounds and experiences.

### VALUES



### REIMAGINE EARLY EDUCATION

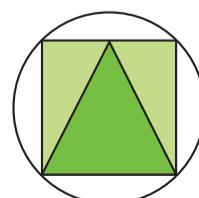
We see early education through the lens of Friedrich Fröbel, who invented kindergarten, and we are strongly committed to continuously reimagine and further early education in the light of contemporary research and practice. We believe that excellence in the design of learning environments paves the way for excellence in early learning programs. We challenge the status quo and aim to be at the forefront of progress that will benefit young children and families. We make time for reflection to cultivate strategic and creative thoughts, and always dream big.

### DELIVER WOW

We take pride in our work and strive to go beyond the expected, for our children, for our families, for the community. We thrive on creating moments of awe, going the extra mile.

### SPREAD POSITIVITY

We embrace a culture of positivity, where everyone can contribute to change and progress, approaching situations respectfully, with positive outlook and intention. Interactions and communication are supportive, uplifting, fair and inclusive. Positivity begets positivity. We speak with clarity and show genuine appreciation. We focus on self-improvement, both at work and in our personal life, being mindful of the importance of our health and wellbeing.



**FRÖBEL**  
Competence for Children