

▲ GLOVES

▲ NQS

Element 2.1.2 Effective illness and injury management and hygiene practices are promoted and implemented

Education and Care Services National Regulations: 77 (1-3) (a), 88, 162, 168(2) (c)(h)

▲ PURPOSE

The purpose of this policy is to set out protocols for wearing gloves to prevent diseases and the transmission of blood borne pathogens.

▲ POLICY

It is the policy of the Centre to promote good hygiene practices including the use of gloves where necessary. Wearing gloves does not replace the need for hand washing.

Educators must wear gloves when:

- Changing nappies
- Wiping noses
- Handling blood or blood/body fluid soiled items, surfaces or clothing
- Administering first aid
- Wiping up spills to remove blood or body fluids
- Cleaning bathrooms, kitchens, toys, walls, etc
- Emptying rubbish bins

▲ PROCEDURES

Educators are required to wear gloves to reduce risk of exposure to diseases when they are required to be in contact with any body fluids, this includes

- changing nappies and supporting children when toileting
- administering first aid (including managing blood and other bodily fluids)
- emptying rubbish bins
- cleaning

Educators will remove and dispose gloves properly after contact with possible contaminates. Gloves should be removed by

- Pinching the outside of the glove near the wrist while the other hand remains gloved.

- The glove should be pulled off so that it turns inside out; and
- One (1) or two (2) fingers of the un-gloved hand should be placed inside the glove of the gloved hand, to pull the second glove from the inside so that it turns inside out.

Educators must wash hands after removing and disposing of gloves as set out in the Toileting and Hand Washing Policy.

▲ SOURCES AND FURTHER READING

- National Health and Medical Research Council: „Staying Healthy: Preventing infectious diseases in early childhood education and care services (5th Edition)”, June 2013
<https://www.nhmrc.gov.au/sites/default/files/documents/attachments/ch55-staying-healthy.pdf>

▲ ASSOCIATED POLICIES

- Administering First Aid
- Hygiene and Infection Control
- Nappy Change, Toileting and Hand washing

▲ POLICY REVIEW

- The Centre (together with educators/carers) will review this policy every 12 months.
- The Approved Provider and Centre Director ensure that at all times all educators maintain and implement this policy and its procedures.
- Families are encouraged to collaborate with the Centre to review the policy and procedures.

- **Last review:** 26.06.2023
- **Next review:** 26.06.2024