

▲ CLOTHING

▲ NQS

Element 1.1.2: Each child's current knowledge, strengths, ideas, culture, abilities, and interests are the foundation of the program.

Element 2.2.3: Management, educators and staff are aware of their roles and responsibilities to identify and respond to every child at risk of abuse or neglect.

Education and Care Services National Regulations: 168(2) (a) (ii)

▲ PURPOSE

To provide all FROEBEL stakeholders with clear guidelines for wearing appropriate clothing during their attendance at a FROEBEL service.

▲ POLICY

It is the policy of FROEBEL to ensure employees and children are dressed appropriately for all weather conditions and in a manner, which allows children and staff to fully participate in experiences offered throughout the day.

▲ PROCEDURES

CHILDREN

- Children should be clothed in an appropriate manner which will allow them to explore and play freely and not restrict them using equipment while at play
- Clothing should also allow easy access for toileting i.e. elasticised trousers, track pants – rather than buttons, zips, belts etc.
- Children will be encouraged by educators to use aprons for messy play and art experiences to protect their clothing. However not all children like to wear an apron as it may be restrictive, we ask all families to be mindful of the clothing they are sending their children in and understanding if their child's clothing does get dirty.
- Children should be appropriately protected from the sun during outdoor play - please refer to sun safety policy for further directives on sun protection.
- Child clothing should accommodate weather conditions, i.e. be loose and cool in summer to prevent overheating and warm enough for cold weather – including outdoor play. At all times educators will monitor children to ensure they are appropriately dressed for all weather conditions
- Children should have appropriate footwear that enables them to play comfortably

and not cause safety concerns. I.e. thongs, clogs or backless shoes can be a trip factor and do not allow children to use equipment safely.

- Times for barefoot play will be incorporated into the day in accordance with risk assessments to balance safety and experience of being without shoes.
- Comfortable and nonrestrictive clothing is important to promote your child's comfort at sleep/ rest time.
- Clean and appropriate spare clothing is recommended to be packed in the child's bag. Should your child require additional spare clothing, this will be made available.
- All clothing and belongings must be clearly labelled with the child's first and surname.

EMPLOYEES

- All educators are required to wear appropriate, smart, casual clothes and present clean for work each day. Shirts must have sleeves (pursuant to the Sun Protection Policy) and must be of appropriate length to cover hips.
- Closed in shoes that are supportive and non-slip must be worn by primary contact educators and employees/students/volunteers working with children or in the kitchen.
- Educators *MUST ALWAYS* set an example by wearing a sunhat (minimum 10cm brimmed hat) and sunscreen when outside.
- Educators must be aware of their obligations under Safe Work Australia and Education and Care Services National Regulations and conditions of employment and abide by centre policy.

▲ SOURCES AND FURTHER READING

- Education and Care Services National Regulations
- Cancer Council Australia:
<http://www.cancer.org.au/>
- Safe Work Australia
<https://www.safeworkaustralia.gov.au/>

▲ ASSOCIATED POLICIES

- Sun Protection Policy
- Work Health and Safety NSW
- Occupational Health and Safety VIC

▲ POLICY REVIEW

- The Centre (together with educators) will review this policy every 12 months.
- The Approved Provider and Centre Director ensure that at all times all educators maintain and implement this policy and its procedures.
- Families are encouraged to collaborate with the Centre to review the policy and procedures.

- **Last review:** 27.11.2023
- **Next review:** 27.11.2024